

**Embecta Corp.**  
**Q4 FY 23 Earnings Call Script**  
**November 21<sup>st</sup>, 2023**

1

2 Please standby. Welcome, ladies and gentlemen, to the fiscal fourth quarter and full  
3 year 2023 embecta Earnings Conference Call.

4

5 At this time, all participants have been placed in a listen-only mode.

6

7 Please note that this conference call is being recorded and the recording will be  
8 available on the Company's website for replay following the completion of this call.

9

10 I would now like to hand the conference call over to your host today, Mr. Pravesh  
11 Khandelwal, Vice President of Investor Relations. Please go ahead.

12

13 Thank you, operator.

14

15 Good morning, everyone and welcome to embecta's fiscal fourth quarter and full year  
16 2023 earnings conference call.

17

18 The press release and slides to accompany today's call, and webcast replay details, are  
19 available on the Investor Relations section of the Company's website at  
20 [www.embecta.com](http://www.embecta.com).

21

22 With me today are Dev Kurdikar, embecta's President and Chief Executive Officer;  
23 and Jake Elguicze, our Chief Financial Officer.

24

25 Before we begin, I would like to remind you that some of the matters discussed in the  
26 conference call will contain forward-looking statements regarding future events as

27 outlined in our slides. We wish to caution you that such statements are, in fact,  
28 forward-looking in nature and are subject to risks and uncertainties and actual events  
29 or results may differ materially. The factors that could cause actual results or events to  
30 differ materially include, but are not limited to, factors referenced in our press release  
31 today, as well as our filings with the SEC, which can be accessed on our website. In  
32 addition, we will discuss certain non-GAAP financial measures on this call, which  
33 should be considered a supplement to, and not a substitute for, financial measures  
34 prepared in accordance with GAAP. A reconciliation of these non-GAAP measures to  
35 the comparable GAAP measures is included in our press release and conference call  
36 presentation.

37

38 Our agenda for today's call is as follows:

- 39 • Dev will begin by providing some remarks on the overall performance of our  
40 business during the fourth quarter and full fiscal year of 2023; as well as an  
41 overview of our strategic priorities for 2024;
- 42 • Jake will then provide a more in-depth review of our Q4 and full year 2023  
43 financial results, as well as our financial guidance for fiscal year 2024 which we  
44 introduced in today's press release;
- 45 • Finally, Dev will provide some thoughts on the GLP-1 market landscape and we  
46 will close the call with a question and answer session.

47

48 With that said, I would now like to turn the call over to our CEO, Dev Kurdikar.

49 Dev....

50

51 Good morning everyone and thank you for taking the time to join us.

52

**Embecta Corp.**  
**Q4 FY 23 Earnings Call Script**  
**November 21<sup>st</sup>, 2023**

53 The completion of fiscal 2023 marks our first full fiscal year as a stand-alone  
54 company. A company that is dedicated to developing and providing solutions that  
55 make life better for people living with diabetes, and I could not be prouder of our  
56 teams around the world.

57

58 Turning to some fiscal year 2023 highlights.

59

60 It is my pleasure to share that our fiscal year 2023 results exceeded our expectations,  
61 as our team's commitment, resilience, and strategic focus played a pivotal role in our  
62 success.

63

64 And the team's efforts did not go unnoticed, as embecta was recognized as the winner  
65 of the MD+DI's readers' choice company of the year for 2022, which is one of several  
66 external recognitions our team received.

67

68 Additionally, our associates have continued to make significant advancements in the  
69 process of establishing embecta as an independent company, with the goal of exiting as  
70 many transition service agreements with BD as possible by March 31, 2024.

71

72 Along those lines, we have made substantial progress by implementing our own global  
73 HR information system, launching a new customer relationship management system,  
74 and establishing our global IT network. Throughout these activities, we have been  
75 diligent in minimizing any potential disruptions to our customers and people with  
76 diabetes who rely on our products daily.

77

78 As we had mentioned on a prior call, we had initiated the demerger process for our  
79 Suzhou, China manufacturing entity so that we could transfer that entity from BD to

**Embecta Corp.**  
**Q4 FY 23 Earnings Call Script**  
**November 21<sup>st</sup>, 2023**

80 embecta. This is a multi-step process, and I am pleased to inform you that during the  
81 past few months we have achieved several important milestones. These include  
82 obtaining business and product licenses, implementing our ERP solution, and  
83 transferring ownership of land and buildings. We have also resumed production at that  
84 plant for markets outside of China, and we are currently in the final stages of obtaining  
85 our manufacturing license, which will enable us to produce domestic products for  
86 China.

87  
88 We also initiated the deployment of our ERP solution, along with the  
89 operationalization of our distribution network and shared service infrastructure for the  
90 US, including our Holdrege manufacturing plant, and Canada. This implementation  
91 began earlier this month, and we are pleased with the progress we have made so far.

92  
93 As mentioned in the past, to minimize the potential for disruption, we are taking the  
94 approach of implementing our ERP system in phases. With the ERP implementations  
95 in Suzhou, China; the US; and Canada, we have now implemented our systems in two  
96 of our three manufacturing plants, and in markets representing approximately 60% of  
97 our revenue.

98  
99 Turning from separation activities that occurred during 2023 to actions taken to  
100 strengthen and optimize our core, we continue to demonstrate a strong commitment to  
101 ensuring broad and preferred access to our products for patients. To this end, effective  
102 January 2024, three of the top Medicare Part D plans, which are a critical and growing  
103 segment of the payer market, providing pharmacy benefits for our seniors, who  
104 comprise a disproportionately high percentage of people with diabetes, will advantage  
105 embecta as an exclusive or dual-preferred brand on their formulary list. Previously,

**Embecta Corp.**  
**Q4 FY 23 Earnings Call Script**  
**November 21<sup>st</sup>, 2023**

106 these Medicare plans were open access and broadly covered all brands of pen needles  
107 and syringes, without advantaging any one brand.

108  
109 Additionally, we remain committed to new product development, and remain excited  
110 about the progress we are making in terms of our insulin patch pump that is being  
111 developed specifically for the Type 2 market. We are working to achieve critical  
112 milestones in fiscal 2024 and plan on sharing more at the appropriate time.

113  
114 Lastly, we were proud to celebrate this year's Diabetes Awareness Month by ringing  
115 the Nasdaq Opening Bell along with representatives of several organizations that make  
116 supporting the people who are living with diabetes their sole focus. Our company is  
117 honored to recognize the people with diabetes, caregivers, healthcare providers, and  
118 advocacy organizations working together to improve access to education and continue  
119 to progress towards the vision of a life unlimited by diabetes.

120  
121 Now, let's review our fourth quarter and full year revenue performance in a bit more  
122 detail.

123  
124 During Q4, we generated revenue of \$281.9 million, which represented an increase of  
125 2.7% on an as-reported basis, and growth of 2.1% on a constant currency basis. When  
126 normalizing for the impact of year-over-year changes of the non-diabetes products that  
127 we contract manufacture and sell to BD, our underlying core injection business grew  
128 an impressive 4.9% on a constant currency basis. The constant currency growth of our  
129 core injection products was aided, in part, by an easy comparable, as the fourth quarter  
130 of 2022 was negatively impacted by the timing of certain distributor orders which  
131 positively impacted our revenue in the third quarter of 2022. When normalizing for

**Embecta Corp.**  
**Q4 FY 23 Earnings Call Script**  
**November 21<sup>st</sup>, 2023**

132 both the year-over-year contract manufacturing revenue headwinds, as well as the  
133 timing of certain distributor orders, our core product lines grew approximately 3.4%.

134  
135 These results exceeded our previously communicated expectations primarily due to the  
136 performance of our pen needle products. While from a geographic perspective, Q4  
137 revenue came in better than we previously expected in most countries, including the  
138 U.S., Canada, and Latin America.

139  
140 Regarding the U.S., during the quarter revenue totaled \$151.8 million, which  
141 represented year-over-year growth of approximately 1.3% on a constant currency  
142 basis. This was driven by higher pricing on certain core injection products, partially  
143 offset by lower year-over-year contract manufacturing revenue from the sale of certain  
144 non-diabetes products to BD, and unfavorable changes in volume mainly related to our  
145 syringe business where end-user demand in the U.S. market continues to decline.  
146 Excluding contract manufacturing revenue, our core injection business grew by 6.6%  
147 in the US. However, this was aided by the easy comparable I mentioned earlier  
148 associated with the timing of certain distributor orders which positively impacted our  
149 revenue in the third quarter of 2022. When normalizing for both the year-over-year  
150 contract manufacturing revenue headwinds, as well as the timing of certain distributor  
151 orders, our core product lines within the U.S. grew approximately 3.8%.

152  
153 Turning to our performance outside of the U.S.

154  
155 During Q4, International revenue totaled \$130.1 million, which equated to year-over-  
156 year constant currency growth of approximately 3.0%. Growth internationally was  
157 primarily due to a favorable comparison in China, as last year the country was facing  
158 COVID restrictions, as well as year-over-year growth within Canada and Asia.

159

160 For the full year, embecta generated revenues of approximately one billion one  
161 hundred twenty-one million, which represented a decline of 0.8% on an as-reported  
162 basis, but an increase of 1.6% on a constant currency basis. When normalizing for the  
163 impact of year-over-year contract manufacturing headwinds, embecta's underlying  
164 core injection business grew approximately 1.8% on a constant currency basis.

165

166 From a regional perspective, U.S. revenues totaled \$601.4 million, which grew by  
167 0.2% on a constant currency basis, or 0.5% when normalizing for the impact of year-  
168 over-year changes of contract manufacturing. While International revenues totaled  
169 \$519.4 million, which equated to year-over-year constant currency growth of  
170 approximately 3.2%, driven primarily by performance within emerging markets, as  
171 well as the benefit we saw from a competitor product supply shortage.

172

173 Lastly, before I turn the call over to Jake, I'd like to share our strategic priorities for  
174 fiscal year 2024.

175

176 In 2024, we will continue to be focused on the same three core strategic priorities that  
177 we had in 2023. These priorities have served as the foundation for our actions and  
178 decision-making, driving our company forward. They are:

179

180 1. Strengthen and Optimize the Core Base Business: In a rapidly evolving market  
181 landscape, we will continue to be diligent in supporting our customers and  
182 people with diabetes. While the operating environment and inflation remains  
183 unpredictable, we will maintain our focus on managing through any challenges  
184 that may arise. And as Jake will go through when he provides our fiscal 2024

185 guidance, you will see that it is consistent with the expectations we had laid out  
186 pre-spin in March of 2022.

187

188 2. Separate and Stand-Up as an Independent Company: We have been on a  
189 transformative journey to become an independent entity. This process involves  
190 complex projects like the implementation of an ERP system, setting up our own  
191 distribution network, and exiting many of our transition services agreements  
192 with BD.

193

194 As I mentioned earlier, we have implemented our ERP solution, and operationalized  
195 our distribution network and shared services infrastructure to support our business in  
196 US and Canada, and at two out of our three manufacturing plants.

197

198 We have learnt a great deal from these implementations and are now focused on  
199 accomplishing the same in the remaining markets and at our plant in Ireland.

200

201 We have previously commented that our Transition Service Agreements are generally  
202 set to expire on March 31, 2024. To allow for phasing of the remaining  
203 implementations of our ERP solution, distribution network and shared service  
204 capabilities, we requested for an extension of certain TSAs and related agreements  
205 from BD. BD recently agreed in principle to grant a limited extension, conditioned  
206 upon obtaining a supplemental Private Letter Ruling from the IRS, which would allow  
207 us to extend certain TSAs for a limited set of markets until early fiscal year 2025.

208

209 We have been expending, and will continue to expend, significant effort across the  
210 company to mitigate risk of potential disruption as we have to exit TSAs and replace  
211 them with our own systems and processes. While we have been generally successful so  
212 far, there could potentially be some temporary disruption of sales in certain countries  
213 as we work through obtaining all the appropriate product registrations and licenses,  
214 among other requirements.

215

216 3. Invest for Growth: Despite the competitive challenges in our industry, we  
217 remain committed to investing for growth. We understand that transitioning the  
218 company to growth over time via new product development, or inorganic  
219 business development initiatives, is an important goal for us, and we are keenly  
220 focused on sustainably improving the long-term constant currency revenue  
221 growth profile of embecta.

222

223 With that, let me turn it over to Jake to go through our financial highlights.

224

225 Jake...

226

227 Thank you, Dev, and good morning, everyone.

228

229 Before I discuss the financial results, I would like to remind the investment community  
230 that embecta was spun-off from BD on April 1<sup>st</sup>, 2022, and that the financial results  
231 during the pre-spin periods were based on carve-out accounting principles, and **do not**  
232 **reflect** what embecta's financial results would have been had embecta operated as a  
233 standalone public company. Therefore, the financial results for the twelve-month

**Embecta Corp.**  
**Q4 FY 23 Earnings Call Script**  
**November 21<sup>st</sup>, 2023**

234 periods ending September 30, 2023, and September 30, 2022, are not meaningfully  
235 comparable.

236

237 Given the discussion that has already occurred regarding revenue, I will start my  
238 review of embecta's financial performance for the fourth quarter at the gross profit  
239 line.

240

241 GAAP gross profit and margin for the fourth quarter of fiscal 2023 totaled \$181.8  
242 million and 64.5%, respectively. This compared to \$176.9 million and 64.4% in the  
243 prior year period.

244

245 The slight year-over-year increase in GAAP gross profit and margin was due to a  
246 combination of factors which essentially net each other out. These include tailwinds  
247 from product and geographic mix, favorable year-over-year pricing, and cost  
248 improvement programs; these items were offset by the impact of inflation on the costs  
249 of certain raw materials, direct labor, and overhead; incremental stand-up and  
250 separation costs; unfavorable manufacturing variances stemming from the temporary  
251 shutdown of our China domestic manufacturing at our facility in Suzhou; and F/X.

252

253 While on an adjusted basis, gross profit, and margin for the fourth quarter of 2023 was  
254 \$182.6 million and 64.8%.

255

256 As compared to our prior outlook, our adjusted gross margin during the fourth quarter  
257 of 2023 was better than we previously expected, and this was due to higher than  
258 anticipated revenue; favorable geographic and product mix; pricing that exceeded our  
259 internal expectations; and our ability to manage the costs incurred to stand-up the  
260 organization.

261

262 Turning to GAAP operating income and margin, during the fourth quarter they were  
263 \$25.8 million and 9.2%, respectively. This compared to a loss of (\$3.0) million and  
264 (1.1%), respectively, in the prior year period.

265

266 The increase in year-over-year GAAP operating income and margin is primarily due to  
267 the GAAP gross profit changes I just discussed, as well as a decrease in year-over-year  
268 impairment expense. This was somewhat offset by an increase in costs incurred to  
269 stand-up the organization.

270

271 While on an adjusted basis, during the fourth quarter of 2023, operating income and  
272 margin totaled \$65.2 million and 23.1%.

273

274 The adjusted operating income and margin performance during Q4 was in-line with  
275 our prior expectations, as the overachievement at the adjusted gross profit and margin  
276 line was offset by additional R&D spending behind our insulin patch pump program,  
277 as well as additional expenses incurred associated with employee benefits and stand-up  
278 activities.

279

280 Turning to the bottom line.

281

282 GAAP net income and earnings per diluted share was \$6.0 million and \$0.10 during  
283 the fourth quarter of fiscal 2023. This compared to a loss of (\$17.2) million and  
284 (\$0.30) in the prior year period.

285

**Embecta Corp.**  
**Q4 FY 23 Earnings Call Script**  
**November 21<sup>st</sup>, 2023**

286 The increase in year-over-year GAAP net income and diluted earnings per share is  
287 primarily due to the GAAP operating profit drivers I just discussed, somewhat offset  
288 by an increase in year-over-year interest expense associated with our variable interest  
289 rate debt.

290

291 While on an adjusted basis, net income and earnings per share were \$34.1 million and  
292 \$0.59 during the fourth quarter of fiscal 2023.

293

294 Lastly from a P&L perspective, for the fourth quarter of 2023 our adjusted EBITDA  
295 and margin totaled approximately \$79.6 million and 28.2%.

296

297 Turning to our full year 2023 financial results.

298

299 This slide shows guidance progression as we moved throughout fiscal year 2023,  
300 ending with our actual fiscal year 2023 results.

301

302 As this slide depicts, we are pleased with our ability to raise our financial guidance  
303 following each quarter of the year, ultimately ending fiscal year 2023 with revenue of  
304 approximately one billion one hundred twenty-one million, which was up  
305 approximately 1.6% on a constant currency basis; with adjusted gross margin of 67%;  
306 adjusted operating margin of 29.6%; adjusted earnings per share of \$2.99; and adjusted  
307 EBITDA margin of 33.8%.

308

309 The ability to generate these results was no small task, particularly given all the  
310 separation-oriented activities that we focused on during the year. This is a testament to

**Embecta Corp.**  
**Q4 FY 23 Earnings Call Script**  
**November 21<sup>st</sup>, 2023**

311 the resiliency of our products, and our people, who put in a countless number of hours  
312 to make embecta successful.

313

314 Now let's take a closer look at our cash flow.

315

316 We began the year with a cash balance of approximately \$331 million and generated  
317 approximately \$68 million of cash flow from operations; while using approximately  
318 \$27 million on capital expenditures; translating into free cash flow generation of  
319 approximately \$41 million. Additionally, we used approximately \$34 million of cash  
320 towards our dividend, ultimately ending the year with a cash balance of approximately  
321 \$327 million, or roughly flat as compared to where we began the year.

322

323 However, what you do not readily see is that our ending cash balance was negatively  
324 impacted by over \$140 million of one-time operating expenses and capital  
325 expenditures associated with stand-up and separation activities.

326

327 That completes my prepared remarks as it relates to embecta's financial results for the  
328 fourth quarter, and full year, of fiscal 2023.

329

330 Next, I would like to discuss embecta's preliminary 2024 financial guidance and  
331 certain underlying assumptions.

332

333 Before I go into all the details surrounding our fiscal year 2024 guidance, let me  
334 remind you that in March of 2022, in advance of the spin occurring, we laid out our  
335 expectations for our business through fiscal year 2024. Those expectations included

**Embecta Corp.**  
**Q4 FY 23 Earnings Call Script**  
**November 21<sup>st</sup>, 2023**

336 that our revenue growth CAGR would remain flattish on a constant currency basis  
337 from fiscal year end 2022 through 2024, and that our adjusted EBITDA margin would  
338 be approximately 30%.

339

340 And despite needing to absorb a significant decrease in the amount of contract  
341 manufacturing revenue as compared to our initial expectations; an unprecedented  
342 inflationary environment; as well as significant F/X pressure as compared to our  
343 original expectations, our initial financial guidance ranges for fiscal year 2024 is  
344 aligned with our pre-spin projections.

345

346 Beginning with revenue.

347

348 On a constant currency basis, we currently anticipate that our revenues will be flat to  
349 down 2% as compared to 2023.

350

351 At the low-end of the guidance range, we are assuming about half of the decline will  
352 result from no additional contract manufacturing revenue in 2024 as compared to 2023.  
353 While the remaining 1% headwind at the low-end is associated with continued  
354 competitive shifts negatively impacting volume. Lastly at the low-end, we are  
355 assuming that pricing will be flattish as compared to the prior year.

356

357 While the high-end of our constant currency revenue range includes all the same  
358 factors impacting our low-end, except for a slightly smaller year-over-year headwind  
359 associated with contract manufacturing revenue, as well as the ability for us to  
360 modestly raise prices.

361

**Embecta Corp.**  
**Q4 FY 23 Earnings Call Script**  
**November 21<sup>st</sup>, 2023**

362 As such, the low-end of our constant currency revenue growth for our core business,  
363 excluding contract manufacturing revenue, is a range of between negative one and  
364 positive one percent.

365

366 Turning to our thoughts on F/X, our initial guidance calls for a foreign currency  
367 headwind of approximately 1% during 2024.

368

369 This assumption is based on foreign exchange rates that were in existence around the  
370 early-November timeframe, including a Euro to U.S. Dollar exchange rate of  
371 approximately 1.05.

372

373 On a combined basis, our as-reported revenue guidance calls for a decline of between  
374 1% and 3%, resulting in an initial revenue guide of between \$1 billion 85 million and  
375 \$1 billion 105 million.

376

377 Turning to adjusted gross margin, we currently anticipate that our 2024 adjusted gross  
378 margin will be in the range of between 63% and 64%, with the largest anticipated year-  
379 over-year drivers being headwinds associated with foreign exchange; increased raw  
380 material and labor costs; and the impact of negative year-over-year manufacturing  
381 variances stemming from lower syringe production, as well as the temporary shutdown  
382 of our Suzhou, China facility as it relates to production for the domestic Chinese  
383 market.

384

385 Continuing down the P&L, we expect that our SG&A will increase during fiscal 2024,  
386 as we incur additional expenses associated with standing-up embecta, most notably  
387 associated with our IT systems and organization, as well as costs associated with

388 shipping and supply chain as we move to our own distribution and transportation  
389 network. We expect this to be offset by lower year-over-year TSA expense, inclusive  
390 of costs associated with the potential and conditional extension of certain TSAs as  
391 described by Dev.

392

393 In addition, during fiscal year 2024, we will incur depreciation and amortization  
394 expense associated with the implementation of a portion of our ERP system and this  
395 will appear in the other operating expense line.

396

397 Turning to R&D, we anticipate continuing to invest behind our insulin patch pump  
398 program, and because of this, R&D as a percentage of revenue may exceed 7% during  
399 2024.

400

401 All totaled, we anticipate that our adjusted operating margin during 2024 will be  
402 between the range of 23.75% and 24.75%.

403

404 Moving to earnings, during 2024 our initial guidance calls for an adjusted diluted  
405 earnings per share range of between \$1.90 and \$2.10.

406

407 This includes an assumption that our annual net interest expense will be approximately  
408 \$116 million; that our annual adjusted tax rate will be approximately 22%; as well as  
409 an assumption that we will have approximately 58.1 million weighted average diluted  
410 shares outstanding.

411

412 Lastly, our initial guidance for fiscal year 2024 calls for an adjusted EBITDA margin  
413 of between 29.5% and 30.5%, which as I mentioned earlier, is consistent with our pre-  
414 spin expectations for fiscal year 2024.

415

416 And before I turn the call over to Dev for some final remarks, I'd like to highlight  
417 some considerations regarding the cadence of quarterly revenue expectations during  
418 2024. Moving forward, we may not provide any further commentary concerning the  
419 quarterly cadence of revenue on an ongoing basis.

420

421 During fiscal year 2023, we generated approximately 49% of our as-reported revenue  
422 dollars during the first half of the year, including approximately 25% during the first  
423 quarter.

424

425 During 2024, we currently anticipate generating a slightly lower percentage of our  
426 annual revenue during both the first quarter and first half of 2024, as compared to the  
427 prior year periods, due in part to reduced contract manufacturing revenue as compared  
428 to the prior year periods.

429

430 That completes my prepared remarks, and at this time, I would like to turn the call  
431 back over to Dev for some thoughts on the GLP-1 landscape and market opportunity.

432

433 Dev...

434

435 Thanks Jake. If you haven't already seen it, we posted a separate presentation on our  
436 website this morning titled "Diabetes Considerations". Please refer to this deck as we  
437 have tried to lay out the current GLP-1 landscape and how it touches various aspects of  
438 our business. GLP-1s have been a significant point of interest for investors, and I  
439 would like to take this opportunity to make a few comments regarding our  
440 observations on the impact that GLP-1s have had on our business.

441

442 As we reflect over the past five years and focus on weekly GLP-1s, we observed  
443 significant growth in prescriptions, with an impressive CAGR of over 40%. In  
444 contrast, insulin prescriptions have remained relatively stable, experiencing a slight  
445 decline on a low single-digit CAGR basis.

446

447 Regarding the number of people switching from insulin to GLP-1 drugs, the data  
448 shows that is relatively low, at around 1%.

449

450 As you know, our business is highly geographically diversified, with almost 50% of  
451 our revenue being generated outside the US, where cost considerations usually limit  
452 the access of newer, high-priced therapies.

453

454 Turning our attention to our US business, we have seen continued stability over a  
455 period where weekly GLP-1s have grown at a CAGR of greater than 40%, and pump  
456 adoption for insulin delivery has steadily increased. While there may have been small  
457 decreases in volume, they have been offset by pricing dynamics, resulting in a  
458 generally flat revenue CAGR. This data supports our hypothesis that GLP-1s have  
459 delayed the onset of insulinization but not eliminated it.

460

461 Let's further focus on the differences between Type 1 and Type 2 diabetes. Type 1  
462 results from an autoimmune response that leads to destruction of insulin producing  
463 beta cells in the pancreas. There has not been any data that we have seen  
464 demonstrating that GLP-1s have the ability to reverse this process and regenerate beta  
465 cells. GLP-1s appear to enhance the body's utilization of available insulin, potentially  
466 explaining the delay but not the elimination of insulin use.

467

468 Type 2 diabetes is heterogeneous, and at diagnosis, a significant portion of patients  
469 already have elevated A1C levels. When the criteria for the diagnosis of diabetes are  
470 met, it is the result of beta cells no longer being able to keep up with demand. In this  
471 case too, we have not seen data demonstrating GLP-1s ability to reverse this continued  
472 degradation of beta cell function.

473

474 Moreover, while GLP-1s have demonstrated efficacy in reducing the total daily insulin  
475 dose, it's uncertain to what extent this may translates to a reduced frequency of  
476 injections and injection devices, which are key metrics for our business.

477

478 Finally, we see an opportunity for embecta to participate in the secular growth of GLP-  
479 1s over the coming years. GLP-1 presentations include vials, pens, and auto-injectors.

480

481 This presents an opportunity for us since, with appropriate regulatory approvals in  
482 certain markets, insulin syringes can be used to deliver GLP-1 drugs presented in vials.

483

484 Pen needles that we manufacture and supply today are already compatible with the  
485 pens used to deliver GLP-1s. While some pharmaceutical companies might package  
486 their own pen needles, in other cases, we offer a valuable solution.

487

488 While when it comes to auto-injectors, it's worth noting that these devices involve  
489 injection-molded parts with needles, an area in which we have a well-established core  
490 competency. We produce approximately 8 billion units of high-quality injection-  
491 molded parts with needles annually. However, expanding into this market may require  
492 embecta to embark upon business development or partnerships. Entering this space  
493 organically would involve a longer timeframe, as it would necessitate engaging with

**Embecta Corp.**  
**Q4 FY 23 Earnings Call Script**  
**November 21<sup>st</sup>, 2023**

494 pharmaceutical companies during the drug development process and progressing  
495 through it with them.

496

497 In summary, while we acknowledge the changing landscape brought about by GLP-1s,  
498 we see it as an opportunity to potentially expand our product offerings in line with  
499 evolving market demands.

500

501 This completes my prepared remarks, and with that, let me turn the call over to the  
502 operator for questions.